**BELGIAN & GLOBAL FINDINGS** 



## **2025 201**

### Experis Tech Talent Outlook



IT Employers in Belgium reported a Net Employment Outook of 35% for the second quarter of 2025.



Hiring demand in Belgium increased when compared to the previous quarter and the same time last year.



Employers in Costa Rica and India anticipated the strongest industry Outlooks among the 41 countries surveyed

### The Belgian IT Industry Employment Outlook

Used internationally as a bellwether of labor market trends, the Net Employment Outlook – calculated by subtracting the percentage of employers who anticipate reductions to staffing levels from those who plan to hire – **now stands at 35% in Belgium**.



# 49% 14% 37% Undecided 0%

### **Changes Over Time - Belgium**

**IT hiring demand in Belgium increased by 6 points** in comparison with the previous quarter and by 17 points in comparison with the same period last year.



### **IT Hiring Expectations for April – June**

Employers in Costa Rica reported the strongest IT Outlook in Q2 2025.

Costa Rica 55% Finland 28%

Switzerland

23%

India		53%	
U.K.		49%	
U.S.		46%	
Canada		43%	
Norway		42%	
Brazil		39%	
Taiwan		38%	
China		36%	Global
Belgium		35%	Average
Italy		34%	5570
The Netherlands	3	33%	
Mexico	3	32%	
Türkiye	29	9%	

France	28%
Germany	28%
Ireland	28%
Hong Kong	27%
Singapore	27%
Portugal	25%
Puerto Rico	25%
Colombia	24%
Greece	24%
Japan	24%
Australia	23%
Romania	23%
Sweden	23%



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This research is based on results from the ManpowerGroup Employment Outlook Survey — the longest running, most comprehensive, forward-looking employment survey of its kind, used globally as a key labor market indicator. ManpowerGroup interviewed 5,476 IT employers across 41 countries on hiring intentions for the second quarter of 2025.



//// Manpower<sup>®</sup>



